

## OFFICIAL BULLETIN

### Codified Basic Agreement and Television Agreement

### STRIKE NOTICE AND ORDER

### To All Members of SAG-AFTRA

The National Board has declared a strike of all covered services under the Producer - SAG-AFTRA Codified Basic Agreement and SAG-AFTRA Television Agreements and their related agreements ("TV/Theatrical Contracts") and instructs all SAG-AFTRA members to cease rendering all services and performing all work covered by the TV/Theatrical Contracts. The strike extends to productions covered by any of the following agreements, effective at 12:01 AM Pacific Time, July 14, 2023:

- Producer-SAG-AFTRA Codified Basic Agreement
- SAG-AFTRA Television Agreement (includes New Media)
- SAG-AFTRA New Media Agreement for High Budget Original or Derivative Programs
- Special New Media Agreements
- Low Budget Theatrical Agreement (LBA)
- Moderate Low Budget Project Agreement (MPA)
- Ultra Low Budget Project Agreement (UPA)

Members may be able to work on projects produced by non-AMPTP-related production companies under these agreements if such projects qualify for an Interim Agreement. A list of projects adhered to an Interim Agreement will be posted at [sagaftstrike.org](http://sagaftstrike.org).

Except as set forth in the Notice to Members Regarding Non-Struck Work, **ALL COVERED SERVICES AND PERFORMING WORK UNDER THE TV/THEATRICAL CONTRACTS MUST BE WITHHELD**, including, but not limited to:

- Principal on camera work, such as:
  - Acting
  - Singing
  - Dancing
  - Performing stunts
  - Piloting on-camera aircraft
  - Puppeteering
  - Performance capture or motion capture work;
- Principal off camera work, such as:
  - ADR/Looping
  - TV Trailers (promos) and Theatrical Trailers
  - Voice Acting
  - Singing
  - Narration, including audio descriptive services covered by the TV/Theatrical Contracts
  - Stunt coordinating and related services
- Background work
- Stand-in work

- Photo and/or body doubles
- Fittings, wardrobe tests, and makeup tests
- Rehearsals and camera tests
- Scanning
- Interviews and auditions (including via self-tape)
- Promotion of/publicity services for work under the TV/Theatrical Contracts, such as:
  - Tours
  - Personal appearances
  - Interviews
  - Conventions
  - Fan expos
  - Festivals
  - For your consideration events
  - Panels
  - Premieres/screenings
  - Award shows
  - Junkets
  - Podcast appearances
  - Social media
  - Studio showcases
- Negotiating and/or entering into and/or consenting to:
  - An agreement to perform covered services in the future
  - Any new agreement related to merchandising connected to a covered project
  - The creation and use of digital replicas, including through the reuse of prior work
- Performing on a trailer for a struck production or other ancillary content connected to a struck production

\*To ensure compliance with the rule to withhold all covered services, members who are also employed in non-performing capacities should consult with SAG-AFTRA by emailing [SAGAFTRASTRIKE@sagaftra.org](mailto:SAGAFTRASTRIKE@sagaftra.org). To the extent prohibited under applicable law, SAG-AFTRA will not discipline members for purely non-covered work done in other non-performing capacities.

**In addition to the withholding of all covered services, the following rules shall apply for the duration of the strike:**

1. Members must not cross SAG-AFTRA picket lines, subject to the exceptions outlined in SAG-AFTRA's Notice Regarding Non-Struck Work.
2. Members must instruct their agent and/or other representatives to discontinue conducting negotiations on their behalf with the studios, streamers and networks for covered services.
3. Members must inform SAG-AFTRA of all strikebreaking activity by emailing [SAGAFTRASTRIKE@sagaftra.org](mailto:SAGAFTRASTRIKE@sagaftra.org).
4. Members are also bound by any rules or interpretations set forth in the FAQs relating to this Strike Notice and Order. FAQs will be available shortly at <https://www.sagaftrastrike.org/member-faqs>.

**NOTICE TO NON-MEMBERS: Any non-member seeking future membership in SAG-AFTRA who performs covered services for a struck company during the strike will not be admitted into membership in SAG-AFTRA.**



**Duncan Crabtree-Ireland**  
National Executive Director & Chief Negotiator



**Fran Drescher**  
President

**IMPORTANT REMINDERS TO MEMBERS:**

As always, our members are bound by Global Rule One, which states that

*“No member shall render any services or make an agreement to perform services for any employer who has not executed a basic minimum agreement with the union, which is in full force and effect, in any jurisdiction in which there is a SAG-AFTRA national collective bargaining agreement in place. This provision applies worldwide.”*

In addition, any member that disregards this strike order shall be subject to discipline consistent with the SAG-AFTRA Constitution and the SAG-AFTRA Membership Rules, including but not limited to Rule 1(A), which provides,

*“No member shall render any services, or make an agreement to perform services, for any employer against whom the Union is conducting a strike, nor shall any member otherwise violate any strike order of the Union.”*